### PROGRESSIVE INTERVIEW LEARNING MODEL AS INNOVATION IN IMPROVING STUDENTS' LITERACY

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#### Abstract

This study aims to create a learning model that able to improve students' literacy skills. Within the research method development, the Progressive Interview Learning Model (PILM) has been refined and empowered continuously so the students are gradually treated in the lectures. This study used a total sample, i.e. students who take the Sociolinguistics course. Students are given experience in a structured group. The sample follows lectures with Progressive Interview Learning Model in the classroom, around the campus, and within the community. In the classroom, the interview activity is conducted to college friends about a free topic. In the campus environment, the interview is conducted to structural officials, lecturers, educational staff, and other staff with the topic of information about the lecture smoothness. While in the community, students conduct interviews with community leaders about leadership on religious, economic, security, cultural, social, educational, and community topics. The results showed that students' literacy ability increased significantly. The implication for literacy teacher can be integrated with four language skill in learning.

Keywords: learning model, literacy competence, progressive interview, language proficiency.

## **INTRODUCTION**

This research was based on the importance of literacy competence. Interview as a language skill would be explored in this research. An interview must have a questioning skill. In fact, the ability to ask is still low (Nuraini, 2017). Many studies have been corroboratethis finding. Previously, Beaver and Tuck (1998) finds that the difference between the magnetic and the differences between the ethnic groups; However, women are more likely to approach questions about their competence in English and learning cultured.Sitthisak and Gilbert (2010) sought to develop the ability to elaborate questions and test learners' knowledge. Ontological databases are used to store a sequence of questions, materials and learning outcomes.

Banyuwangi reading house has one important principle, "no asking before reading" This principle can be used to motivate the people in increasing their literacy competence.

Adi, et al (2017) investigated the effect of STAD treatment on reading comprehension in students of grade XI SMAN 1 Kediri Tabanan in academic year 2013/2014. Maryam, et al (2013), also found the lack of reading activity on the literature text. Sumiani (2014) conducted a study that integrates interview activities, writing and narrating the interview results.Permanasari (2014) found the reason that students of vocational schools should be able to communicate orally andthe three steps interview method is applied to improve students' ability in speaking English.

Nowadays, isn't it necessary to have students who are able to think critically to provide solutions for development? A student is considered able to think critically if the student has a high-level understanding of the reading material. The benefit of the existence of critical thinking students will have logical implications on the lecture system and the conducive campus life, such as lecturing activity, lecture materials developing, media selection, various field assignment, and also intensity and quality of the relationship between lecturers and students.

Why should people increase their literacy competence?Sari and Pujiono (2017) studied literacy in the field of student reading and writing. Students read because happy only 11%, while 60% read because of the task. To write, there is in the range of 17% - 40%. Students who associate reading and writing activities have 53%. The lack of optimal literacy activities is due to constraints both internally and externally.

Programme for International Students Assessment (PISA) is a three yearsprogram (2000. 2003. 2006. 2009, 2012, and 2015) that investigate15 years old students' ability on their reading literacy, mathematics literacy, and science literacy.Indonesian teenagers rank is far from good. In the last two PISA assessment in 2012 and 2015, Indonesian's rank is the last and the last 9.

In PISA, literacy coverage is based on the lesson. While Clay and Ferguson (Hamid, 2016) has a different opinion and defines it as follow:

- *Early Literacy*, it covers listening, understand spoken language, and communicate through pictures and orallyformed by his experience of interacting with his social environment athome.
- *Basic Literacy*, it covers listening, speaking, reading, and counting
- *Library Literacy*, it covers the next level of literacy to optimize the literacy library. It means, the understanding of the library as an access to get information.
- *Media Literacy*, it covers the ability to know different types of media, such as print, electronics, and digital, and how to use them.
- *Technology Literacy*, it covers the ability to understand the hardware, software, and ethics in technology usage.
- *Visual Literacy*, it covers the advanced level of media and technology literacy, it develops the learning needs by using visual and audio-visual material critically and in respectfully.

This research is closely related to the reading literacy as well as the other five literacies above.

Literacy study is becoming widespread. At first, literacy only refers to reading activity but nowadays, it is more varied. Science and technology development affects literacy field progression. There are other types of literacy in 21st-century competency which is summarized in Nasir (2015) as shown below.

Table 1. 21st-century competence						
Learning and Innovation		Digital Literacy	Career and Life			
(the 4C's)						
Critical Thinking	Critical Thinking &		Flexibility and Adaptability			
Problem Solving						
Creativity and Innovation		Media Literacy	Initiative and Self-direction			
Communication		ICT Literacy	Social and Cross-cultural			
			Interaction			
Collaboration			Productivity and			
			Accountability			
			Leadership and			
			Responsibility			

From the table above, it can be seen that literacy is connected to digital. It means that academically, every citizen should have digital literacy as one of the required competence at the 21st century. At this century, there has bee a shift from conventional to digital. To reach it there are some steps to be conducted.

Regard to the 4'C, specifically *communication*, Sunardi (2016) affirms that a person is considered communicate effectively if they are able to communicate the ideas in various forms and contexts for a broad purpose and through various media and technology. Which means, communication nowadays closely related to digital literacy which includes three types, information literacy, media literacy, and ICT literacy.

Dell Hymes's SPEAKING concept puts emphasis that the communication's implementation must be adjusted to the demands. SPEAKING is the abbreviation for situation (setting and scene), participants, purpose (ends), the form and content (act sequence), intonation (key), spoken or written (instrumentalities), interaction norm (norm of interaction and interpretation), register (genre) (Chaer and Agustine, 2010: 48).

A good resultscomes from a good process. As well, the mastery of the competencies. The problem is how to develop a progressive interview learning model that can develop literacy competence? While the complaints about students are not able to ask and students not able to read still not subsided. That conditions, according to results of some study, one of them is Farida (2012) that found the low rate of students' interest in reading that came form 1) lecture tasks do not require the students to read more, 2) library does not have an adequate collection of titles or numbers; 3) reading is not a students' culture, 4) students have to vary activities to keep them busy, 5) embarrassment of being mocked by friends. The most dominant factor is the internal factor which comes from within the students itself.

Based on that, this study aims to design an innovative learning model. Joyce, Weil, and Calhoun (2000:6)confirms thatmodels of teaching are really models of learning. we also teach them how to learn as we helpto acquire information, ideas, skills, values, a way of thinking, and means of expressing themselves.

The model which seeks to integrate between written and spoken literacy also able to empower the students optimally so that literacy activities is not only as the facilitator but also as the initiator.

Whereas, in relation to design learning models, this study refers to the learning model of Trianto (2011). The consideration is that the design of the model combines the reading and speaking skill. The designed model includes learning management, evaluation system, and reaction.

The theme selection orientation is based on the current aspect (update) in addition to referral of the standard of content, standard of process, and other standards. Moreover, it also contains the values of the state's philosophy, unity and association, and diversity. Learning management and system refer to teaching principles. Then, the reaction is the set of elements or personal responses involved in this study.

The description above is relevant to the opinion of Brown (2007) who stated that learning is an experience of acquiring knowledge, either through reading, observing and experimenting both consciously and planned. Learning also interpreted as the process of the behavioral changes and the ability through continuous practices.

This article presented progressive interview learning model as an innovation in improving student's literacy skills. In this case, the research of learning model to improve learning outcomes have been done a lot, for instance, Wahyuni and Badriyah (2015) succeed in using think pair share method to improve the reading skill on narrative text of the students of MTsnKunirBlitar. Previously, Maryani (2011) uses discussion technic in similar research. Maryam (2007) develops linguistic creativity in essay writing by using two models, which are integrating 1) Practical Inquiry and Synectics/ *Inkuiri Praktis dan Synectics* (IPSY), and 2) Practical Inquiry with Keywords/ *Inkuiri Praktis dengan Kata Kunci* (IPCI).

In this study, the student's greatest experience was to conduct progressive interviews. Called progressive because the interview is done in stages both from the context and contents aspects. Interviews conducted at the time that were basically a refinement of previous interviews. Finally, students should prepare questions to be asked to a resource person about leadership. In local wisdom, Sundanese has known ideal leadership (Sudaryat, 2016):*cageur* (healthy), *bageur* (kind), *bener* (true), *pinter* (smart), and *singer* (skill). Based on the above description, this study has a hypothesis that PILM has an effect on the average difference between pretest and posttest. Its mean, higher average posttest caused by PILM.

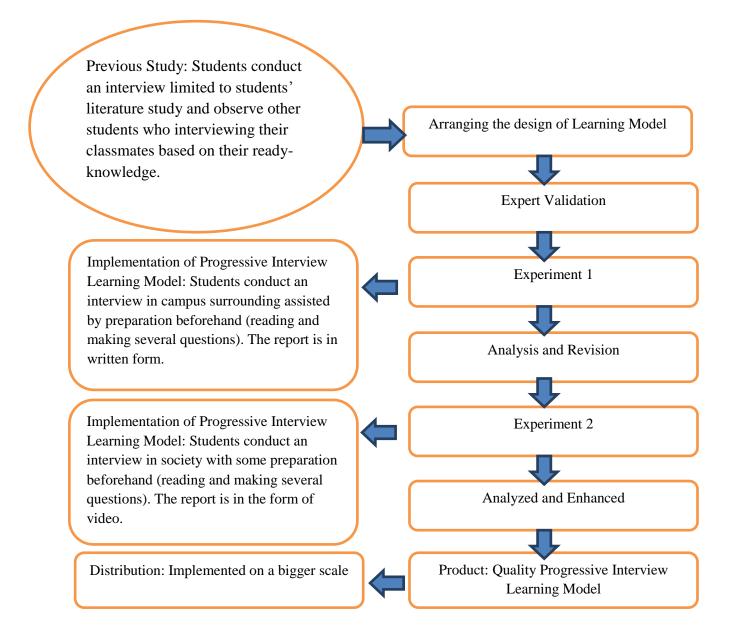
#### METHOD

This research adopts research and development methods (Sukmadinata, 2011: 167). In its implementation, several methods are used, those are descriptive, evaluative, and experimental methods. The descriptive research method is applied in the initial research to collect the data of the actual conditions. This research describes the initial condition of students' literacy. The evaluative method is used to evaluate the experimental process of certain product development, not only process but also product. Based on findings in this activity, the finishing process of the product is conducted. This research is implemented to Sociolinguistic students Indonesian LanguageEducational Department odd semester 2016/2017. It means the sample is not randomly chosen, totally 49 students of the fourth semester.Interview conducted in groups so that there are duties as interviewer, recorder, and so fits with the needs.

This research used several instruments, namely the design of learning models, questionnaires, observation sheets, interview gratings, and performance tests. All instruments are used to get data. The study expects if the answers are expected to be explanatory. We got broad information from the resource.Student as an interviewer should be focused on the resource person's answers because they have to transcript the spoken language to written form which equipped with a picture attachment. The picture is used as an accurate physical evidence to guarantee the originality. Besides, students are required to be able to conclude the interview result. In the last stage, students required to report the interview video.Observation and evaluation were conducted intensively to maintain the validity of this study.

Relevant with the purpose of this study, which is to create a Progressive Interview Learning Model (PILM) in order to improve literacy competencies. The question is, "How to create PILM in the development research?" To answer the question, this study refers to Sukmadinata (2011) which provides guidance for the development research. The research stage is modified 10 research steps and it is developedby Gall and Borg to three steps, namely 1) introduction that includes needs analysis, literature review, and studying the existing models, 2) implementation of product development, starts from designing PILM as draft, revising, and several times testing; 3) product evaluation and validation, both process, and outcome. Those three-modified-stages are modified in this research as shown in the figure below.

# Figure 1. Research Stages of Research and Development of Progressive Interview Learning Model



#### FINDINGS AND DISCUSSION

First, the study got the result from the questionnaire, observation, and interview in previous research. Data related to the initial condition of students' literacy.Fromthis data, we able toconduct identification needsanalysis. Preliminary data are detailed as follows:

1) There was a curriculum which supports the profile of the host or master of ceremony.

- 2) In Sociolinguistics syllabus, there was a development of speech competence events, including reporting the use of spoken language, and making transcripts of interview results.
- 3) By observing we found that the learning process was dominated by the student chapter reports while the student participation was still low, in askingquestions, refuting, or adding answers.
- 4) Response students to the low literacy activities

The preliminary study results are used as input material for the model design. Prior to designing the model, along with the results of the analysis, there are processes as follow: read the various sources of theory, the results of previous research, teaching principles, material analysis, task analysis, objective analysis, and media learning.

The second we have the evaluative method resultthat is used to evaluate the experimental process of certain product development. Learning design is referred to Trianto (2011) concerning the Integrated Learning Model. The reason for choosing this model as the base is that this learning model combines the skills of spoken and written language.

Below we describe the developed improvement interview learning models that is designed with the aim of providing interviewing skills to students. Interviews should be conducted based on knowledge. Therefore, before the interview students are required to read the topic of the interview, either from books or internet. In this model, interview activities must be supported by reading activities so that it becomes a blend of oral language activity with written language. The implementation models describes as follows in the table below.

C . 1		
Step 1	Step 2	Step 3
Creating a model	Create a model design	Create a model design
design based on	based on integrated	based on integrated
the concept of	learning concepts:	learning concepts:
integrated	objectives, themes,	objectives, themes,
learning: themes,	management,	management, evaluation,
management,	evaluation, and	reactions, Internet-based
evaluation, and	reactions	learning, and products.
reactions		
Free to the	Campus community	Leadership in
students (research	activities (matters	perspective culture:
sample)	relating to the fluency	cageur (healthy),
-	of lectures)	bageur (kind), bener
		(true), pinter (smart),
	Creating a model design based on the concept of integrated learning: themes, management, evaluation, and reactions Free to the students (research	Creating a model design based on the concept of integratedCreate a model design based on integrated learning concepts: objectives, themes, management, evaluation, and reactionsFree to the students (research sample)Create a model design based on integrated learning concepts: objectives, themes, management, evaluation, and reactions

**Table 2** Development of Progressive Interview Learning Model

Model	1. Apperception	1. Apperception that	and <i>singer</i> (skill). 1. Assessment of prates
Stages	that contains the	contains the	conducted on the
Stages	introduction of	introduction of	results of interview
		student profiles to	reports of the first test
	student profiles to other	other students.	results.
	students.		2. Presented video
		2. To complete the	interviews and movies
	2. To complete	profile, students	
	the profile,	interview students	about the activities of
	students	who want to know	the young generation.
	interview	more in the class.	3. Students comment on
	students who	3. Students report the	impressions.
	want to know	results of the	4. Students analyze the
	more in the	interview verbally.	transcription of an
	class.	4. After attending the	interview ever made to
	3. Students report	presentation, other	be modified into audio-
	the results of the	students, lecturers,	visual form (video).
	interview	observers are given	5. Students seek
	verbally.	the opportunity to	leadership information
	4. After attending	respond.	to the library: read the
	the presentation,	5. Positive responses	library or download.
	other students	are smaller in	6. Students discuss to
	respond.	frequency than the	plan an off-campus
	5. Direct lecturers	negative responses	interview.
	convey their	of these three	7. Students propose areas
	judgments on	elements.	of leadership and
	student	6. Students are	divide group work.
	performance	assigned to read to	8. Each group makes an
	while observers	the library to get the	interview grid.
	record the	materials and	9. Students conduct off-
	quality of the	interviews.	campus interviews
	learning	7. Interview resumed	outside class hours.
	process.	outside the	10. Students prepare an
		classroom, ie in the	interview report with
		campus environment	video.
		of students to	11. Students present the
		determine their own	report based on the
		sources who want to	video they made.
		be interviewed.	12. Students from other
		8. Students give	groups noted the
		interview reports via	advantages and
		e-mail.	disadvantages of the
		9. Direct lecturers	work of other groups.
			13. Observer fills in the
		convey their	
		judgments on	scoring formats
		student performance	provided to discuss and
		while observers	determine the best
		record the quality of	report results.

		the learning process.	
Instructi onal Media	This learning uses media to photograph, record, and transcribe.	This learning uses media to photograph, record sound, record, and transcribe.	This learning uses the media to take pictures, record sounds, and pictures, take notes, and transcribe.
Evaluati on	Evaluation is done on a process of model development and student performance in the form of interview report.	Evaluation is done on the model development process by matching the activities of lecturers and students with the provided format instrument and student performance in the form of interview transcription report.	Evaluation of model development process by checking the suitability of lecturer and student activity with instrument format already provided by an observer Student performance in the form of transcription report interviews accompanied by video recording images. Assessment is done on a scale of 1-4 for aspects of completeness, clarity, suitability, and attractiveness.
Reaction	Responses to ideas and application of models from observers, as well as students. The core of this reaction is getting inputs for the development of the learning model.	Responses to ideas and application of models from lecturers, observers, students, and resource persons. The core of this reaction is getting inputs for the development of the learning model.	Responses to ideas and application of models from lecturers, observers, students, and resource persons. The core of this reaction is to know the acceptability of development model

In the table above obtained three stages of development of learning model. For the purpose of hypothesis testing, We presented the results of quantitative data calculation, which is the value of the sample groups on pretest and posttest processed by using SPSS.Quantitative data on the assessment of aspects of interview reports covering aspects of clarity, completeness, attractiveness, and conformity. The data is processed with SPSS results as follows.

T-Test

Tabel 3. Paired Samples Statistics

		Mean	Ν	Std. Deviation	Std. Error Mean
Pair 1	Pretest	2.9000	10	.18856	.05963
	Posttest	3.4600	10	.18379	.05812

Table 4. I alled Samples Colletations									
			Ν	Correla	tion S	Sig.			
Pair 1	Pretest &	& Posttes	st 1(	)	.385	.272			
			Paired	Samples	Test				
			Pairec	l Differen	ces				
					95	%			
					Confi	dence			Sig.
				Std.	Interva	l of the			(2-
			Std.	Error	Diffe	rence			tailed
		Mean	Deviation	Mean	Lower	Upper	t	df	)
Pair 1	Pretest								
	-	- .56000	.20656	.06532	- 70776	.41224	- 8 573	9	.000
	Posttest	.30000			.70770	.41224	0.373		

**Table 4.** Paired Samples Correlations

The calculation above can be interpreted that the average difference between pretest 2.9 and posttest 3.46 is due to the intervention or treatment of PILM. After confirmed in Table Distribution t (Arikunto, 2006: 363) at the 95% significance level (0.5%) with db 9, the value of th 8.573 is greater than the tb of 1.83. In the last table significant value 0.000 <0.05. That is, the PILM performed has an effect on the average difference between pretest and posttest. Higher average posts caused by PILM. Thus, the difference is significant. That is, the working hypothesis states that there is an average difference between before and after treatment is accepted.In addition, the acceptance of this learning model is reinforced by qualitative data obtained through questionnaires distributed before and after the sample interview.

## Table 5. Student's Opinion on Interview Activities in Model

Before Activities in Model	After Activities in Model
1. I include stiff, do not want to shift	1. Doing an interview means
from what has been disclosed	preparing for a career.
2. Usually, I am satisfied with the	2. I am able to conduct interviews with
existing.	sorted and organized questions.
3. A lot of time needed	3. With interviews, we can flexibly ask
4. Fear of disturbing others	questions.
5. Interviews are sometimes difficult to	4. I love the good life so I have to ask a
find figures that are relevant with the	lot
data we want to get so that if we are	5. By interviewing, a person will be
not good at choosing can be the data	able to get a lot of information that
we need is not obtained or less	is very broad and not limited
accurate.	6. I can get along with group members
6. The interview must come to the place	7. Interview source is not limited
directly or must first, and we must	because it can be found anytime and
prepare the questions needed so that	anywhere.
it does not take a lot of time the	8. Interviews we can interact directly
character we interviewed let alone	with the community and dig the
the character for example very busy.	information from the community
7. In the interview method, the results	9. With interviews can more freely dig

we get just the outlines.	up the required information, by
8. Answering an unstructured interview	asking a few questions.
	10. If you have free time can be used to
	read an interview
	11. Interviews that can be done
	anywhere will also make it easier to
	remember what the speakers say,
	although sometimes it has several
	versions so it is not clear the
	validity. 12. In the interview material obtained
	in accordance with what is asked to
	the source
	13. Information obtained by interview
	based on the experience of the
	resource person.
	14. Books support the writing process
	to be asked directly to the resource
	person.
	15. By interview, the result/information
	that we want can be directly
	answered.
	16. The material obtained through
	interviews is numerous, as there is
	freedom to ask questions
	17. Through language, interviews are
	easily understood
	18. Interviews are driven by material
	from various sourcebooks.
	19. The material through the interview
	is richer than the book. Why is this
	so, with interviewing techniques we
	can directly see the objects we
	examine and get the information
	directly from those we interviewed.
	20. We can know in detail
	21. Jump to the person who really
	knows what to research.
	22. We can directly know the person
	who will be interviewed and able to
	document data such as material,
	photos with the person who gave th
	information.
	23. More interactive digging questions
	24. It is easier to get an answer becaus
	it is directly answered.
	25. Questions and answers tend to be
	broader

26. Through interviews, it will be easier to ask whether it is material or difficulty that we seek (material) because it can be directly asked and answered, if less obvious can be asked directly

In addition to the qualitative data above, furthermore, to know the effect on literacy, especially reading and writing, the following responses are presented.

 Table 6. Student's Opinion on Reading Activities in PILM

Before Activities in PILM	After Activities in PILM
1. Read a book only to get important	1. Read books can we find anything can
points	be done anytime and anywhere we
2. The material in the book is limited,	read it as long as we spare the time to
reading the book we only have to	read.
look for what we need.	2. To know the material we need the
3. The reading results material	book so we can get the guidance.
emphasises more on the notions	3. I know how to read well, know how to
contained in the theory	write good, how to learn, teach
4. By reading, we only need to	efficiently, and see the issue in the
understand, and interpret.	progress;
5. could not know clearly about what	4. Reading various sourcebooks can lead
will be discussed	to various activities.
6. Hesitatedby the information	5. Reading books we can find more
read/obtained.	sources, more complete results.
7. by reading, we tend to be passive	6. Getting material through the book, the
because of only one direction	material will be clearer, certain, true,
communication 8. We have to find our own	accountable, and complete with the
	theory according to experts. 7. to read, we can find book in various
information from page to page	,
<ul><li>9. Not so broad understanding</li><li>10. Only obtained theory from the</li></ul>	places (bookstore, library). 8. Read the information from the book
book.	that we able to get broader perspectice
11. Finding information through books	because we can read more than one
is more difficult because we need to	source.
most important part that we need	9. Reading books does not require a
12. Read the information book is only	large operational cost because reading
one way, when we do not understand	a book can be anywhere, anytime
we coud not ask the author	10. Read books, do not need tools, just
13. Reading books takes a lot of time	read and understand it.
C	11. Read the book to support the writing
	process or to compile questions to the
	resource person

As has been said at the beginning, this study was motivated the importance of improving literacy skills that are still to be fought. The motto of BanyuwangiLiteracy Community, "never questioned if not read". The ability to ask questions in Indonesian education still needs to be improved. On the other hand, the world of talk shows in the mass media is in demand increasingly by the public. Interesting whether or not the show will rely heavily on the interviewer. Therefore it is deemed necessary to design a learning model that improves the interview ability.

Arrangement learning model that adopt from Trianto provides a four-step guidance regarding the design of learning models, which are the theme, learning management, evaluation system and response. These four elements are implemented in Progressive Interview Learning Model. Theme development conducted based on the learning principle which is simple and non-scientific to complex and scientific. Theme determination is adjusted to the place where the interview was held. The PILM development in the aspect of the place implementation is also relevant to teaching principle, from near to far. The implementation of this model is started inside the class, on campus, then in the society. The procedure of the implementation involves another lecture as the observer.

On the implementation of interview topics, students interview a classmate intended to know more about their full profiles. The theme which is there in the first draft is developed to be larger, the students interview the resource people in the campus that related to campus management or some things that needed to support the lecture. This too broad theme take a spotlight either from validator or observer, so that in the final design the theme will be specific and critical which is the leadership in local wisdom, Sundanese have been known for ideal leadership *cageur* (healthy),*bageur* (good), *bener*(true), *pinter* (smart), and *singer* (skilled). Students interview a figure outside the campus based on their expertise. That means the interview topic regarded as the leadership field so it's reviewed from the security, religious, cultural, economic, social, education, etcetera.

The study has a hypothesis that PILM has an effect on the average difference between pretest and posttest. Its mean, higher average postest caused by PILM. The results show that there has been a significant increase after the students follow the lecture with PILM. This increase is not accidental. The model is designed with attention to various things, including the needs of students, the world of work, progress-based lectures, both context and content aspects, the results of the lectures can be published.

Acceptance of this model, in addition to the students disclosed in Table 5 and 6, is also accepted by observers, lecturers, experts, and validators are summarized below. The use of progressive interview learning model has several advantages, namely:

- a. Students get hands-on experience
- b. Student's critical thinking is more stimulated
- c. Trained students learn to respect others, especially respondents
- d. Trained students' learn to take full responsibility for the data they have obtained
- e. Improve students' academic achievement
- f. Test the students' own ideas and understanding
- g. The students are trained to manage information

h. Increase students' motivation to literate

i. Students practice to add a broad insight

j. Learning environment varies, so learners do not feel bored.

The above statements do not indicate any rejection. Based on the results of the above research, both qualitatively and quantitatively there are several benefits of PILM. First, for lecturers or teachers, PILM can be used as an alternative model of existing models. Teachers can use the class as a laboratory to create and innovate learning so that many other learning models are created in educational institutions that are not behind desks. Is there no powerful method and media in changing learning outcomes? The experts believe only the teacher can change it.

The open nature of teachers and lecturers on the results of research is necessary because the progress of education will occur when there is openness. Quoting MacKenzie's(1970) assertion that the results of educational research do not care how good, if teachers do not want to change their paradigm it will not mean the results of the research.

For the college students, if there are any new experiences given to you in the learning process, develop it. Do not stop until the subject is done. Learn it so that can be a skill you got. Somone is known for his works.

For the researchers, there are many other aspects which have not been developed in language skill. Especially if you look at the curriculum, there are so many competencies that are mandated to be fostered and developed. The curriculum of Indonesia LanguageEducationalDepartement of FKIP Suryakancana University Cianjur accommodates many supporting profiles which ready to be developed.

# CONCLUSION

PILM has three steps in the design, it covers 1) pilot study covering needs analysis, literary study, and learning the existing model; 2)implementing product, revising, and try out and, 3) evaluating and validating product; 4) From the quantitative data based on the scoring to the interview report using t-test through SPSS, it shows that there is a difference between pre-test 2,9 and posttest 3,46 because of the treatment. After it is compared to t Distribution Table (Arikunto, 2006: 363) at 95% (0.5%) with db 9, it shows that  $t_h$  8.573 is bigger from  $t_b$  1.83. Therefore, the difference is significant. It means that the working hypothesis is accepted.This means that PILM is accepted as a model and its sustainability can still be developed and used more widely.

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